

RESOLUTION #3082

AUTHORIZING THE EXECUTIVE DIRECTOR TO DISTRIBUTE WAGES AND BENEFITS TO EXEMPT EMPLOYEES FOR THE TIME PERIOD DATED 10/1/20 TO 9/30/23

WHEREAS, the Woodbridge Housing Authority has two classifications of employees, those covered by the Teamsters Local 469 Collective Bargaining Agreement and those employees that are exempt; and

WHEREAS, exempt employees are not covered by a Collective Bargaining Agreement but rather the Personnel Policy; and

WHEREAS, the Executive Director has negotiated with the Teamsters and recommends that the same wages be given to the exempt employees with increases to base pay per year as follows:

- 10/1/20 - \$2,000
- 10/1/21 - \$2,000
- 10/1/22 - \$ 500

WHEREAS, the Executive Director recommends that the same benefits be given to the exempt employees as follows:

- Bereavement leave – include niece and nephew to the list of immediate family, increase granted days off for immediate family from 3 days to 5 days.
- Termination clause – If for any reason the Woodbridge Housing Authority is abolished or discontinued as a service to the Township of Woodbridge, for the purpose of contracting privately for all or part of said service, those employees in the Authority who will be discharged without cause, other than the abolishment of the Authority and having completed ten (10) years of satisfactory employment with the Authority shall receive severance compensation at the rate of one thousand (\$1,000.00) dollars for each year of service and prorated in the year of abolishment.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Housing Authority of the Township of Woodbridge, New Jersey, that the exempt employees shall receive the same wages and benefits as described above that the employees represented by Teamsters Local 469 received by the approval of the Memorandum of Understanding approved on 10/5/20.

Motion to adopt Resolution #3082 moved by Commissioner Kenny and seconded by Commissioner Walker and upon roll call, the vote was as follows:

ROLL CALL: Agarwal Kenny Michelson Perez-Rosado Pires Walker Ficarra
AYES: Kenny Michelson Perez-Rosado Pires Walker Ficarra
NAYS: None
Abstain: None
Absent: Agarwal

I hereby certify that the above Resolution #3082 is a true and exact copy of the Resolution adopted by the Board of Commissioners of the Housing Authority of the Township of Woodbridge at their Regular Meeting of October 5, 2020.

Donna F. Brightman, Secretary

Approved as to legal form by
Terrence Corriston, Esq.