

RESOLUTION #3096
ADOPTING THE COLLECTIVE BARGAINING AGREEMENT 10/1/20 TO 9/30/23

WHEREAS, the Board Of Commissioners of the Housing Authority of the Township of Woodbridge has reviewed the three year Collective Bargaining Agreement dated October 1, 2020, between the Authority and Teamsters Local Union No. 469 which is affiliated with the International Brotherhood of Teamsters AFL-CIO; and

WHEREAS, upon such review, the Board of Commissioners approves of the contents and language of said agreement; and

WHEREAS, the Executive Director has negotiated with the Teamsters regarding increases to base pay per year as follows:

- 10/1/20 - \$2,000
- 10/1/21 - \$2,000
- 10/1/22 - \$ 500

WHEREAS, the Executive Director has also negotiated with the Teamsters regarding additional benefits as follows:

- Bereavement leave – include niece and nephew to the list of immediate family, increase granted days off for immediate family from 3 days to 5 days.
- Termination clause – If for any reason the Woodbridge Housing Authority is abolished or discontinued as a service to the Township of Woodbridge, for the purpose of contracting privately for all or part of said service, those employees in the Authority who will be discharged without cause, other than the abolishment of the Authority and having completed ten (10) years of satisfactory employment with the Authority shall receive severance compensation at the rate of one thousand (\$1,000.00) dollars for each year of service and prorated in the year of abolishment.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Housing Authority of the Township of Woodbridge, New Jersey, that the Collective Bargaining Agreement dated October 1, 2020 to September 30, 2023 between the Authority and Teamsters Local Union No. 469 be, and it is hereby, approved and accepted; and

BE IT FURTHER RESOLVED by the Board of Commissioners of the Housing Authority of the Township of Woodbridge, New Jersey, that Executive Director Donna F. Brightman is authorized and directed to execute and administer on behalf of the Housing Authority of the Township of Woodbridge said Collective Bargaining Agreement.

Motion to adopt Resolution #3096 moved by Commissioner Walker and seconded by Commissioner Pires and upon roll call, the vote was as follows:

ROLL CALL: Agarwal Kenny Michelson Perez-Rosado Pires Walker Ficarra
AYES: Kenny Michelson Perez-Rosado Pires Walker Ficarra
NAYS: None
Abstain: None
Absent: Agarwal

I hereby certify that the above is a true and exact copy of the Resolution adopted by the Board of Commissioners of the Housing Authority of the Township of Woodbridge at their Regular Meeting of December 7, 2020.

Donna F. Brightman, Secretary

Approved as to legal form by
Terrence Corrison, Esq.