

RESO #3296

RESOLUTION FREEZING EMPLOYEE HEALTH BENEFIT CONTRIBUTION AT THE 2022
LEVEL FOR NON-UNION STAFF

Whereas, the Housing Authority of the Township of Woodbridge is a member of the State of New Jersey Public Employee Retirement System State Health Benefits Program; and

Whereas, the Authority has complied with New Jersey law and mandated SHBP regulations for employees of the Authority participating in the State of NJ Health Benefits Program to pay a designated amount towards their health insurance premiums; and

Whereas, the New Jersey Law and SHBP regulations have expired requiring specific amounts to be paid for participating employees towards their health benefit premiums except for the minimum contribution of no less than 1.50% of each of the employees' annual salary toward covered health benefits premiums; and

Whereas, State of NJ Health Benefit Program premium costs have increased resulting in a large increase to the employees share of the monthly premium; and

Whereas, the Authority is desirous in assisting employees with this financial burden by amending the existing policy reducing the employee contribution by freezing the employee contribution at the 2022 rate currently in effect, with the exception however of any new enrollment, and/or changes in coverage, but in no instance shall the employee contribution be less than 1.50% of an employee salary.

Now, Therefore, Be it Resolved by the Commissioners of the Housing Authority of the Township of Woodbridge to amend the personnel policy to freeze employee health benefit contributions at the 2022 rate for non-union staff.

Motion to adopt Resolution #3296 moved by Commissioner Kenny and seconded by Commissioner Pires and upon roll call, the vote was as follows:

ROLL CALL: Agarwal Kenny Michelson Perez Pires Walker Ficarra
AYES: Agarwal Kenny Pires Walker Ficarra
NAYS: None
Abstain: None
Absent: Michelson Perez

I hereby certify that the above Resolution is a true and exact copy of the Resolution adopted by the Board of Commissioners of the Housing Authority of the Township of Woodbridge at their Regular scheduled meeting of February 12, 2024.

Donna F. Brightman, Secretary

Approved as to legal form by
Terrence Corriston, Esq.