

RESO #3230

RESOLUTION FREEZING EMPLOYEE HEALTH BENEFIT CONTRIBUTION AT THE 2022 LEVEL FOR A ONE-YEAR PERIOD ENDING 12/31/23

Whereas, the Housing Authority of the Township of Woodbridge is a member of the State of New Jersey Public Employee Retirement System State Health Benefits Program; and

Whereas, the Authority has complied with New Jersey law and mandated SHBP regulations for employees of the Authority participating in the State of NJ Health Benefits Program to pay a designated amount towards their health insurance premiums; and

Whereas, the New Jersey Law and SHBP regulations have expired requiring specific amounts to be paid for participating employees towards their health benefit premiums except for the minimum contribution of no less than 1.50% of each of the employees' annual salary toward covered health benefits premiums; and

Whereas, State of NJ Health Benefit Program premium costs for 2023 have increased resulting in a large increase to the employees share of the monthly premium; and

Whereas, the Authority is desirous in assisting employees with this financial burden by amending the existing policy reducing the 2023 employee contribution by freezing the employee contribution at the 2022 rate currently in effect, with the exception however of any new enrollment, and/or changes in coverage effective January 1, 2023, but in no instance shall the employee contribution be less than 1.50% of an employee salary.

Now, Therefore, Be it Resolved by the Commissioners of the Housing Authority of the Township of Woodbridge to amend the personnel policy to freeze the 2022 employee health benefit contribution, with exceptions herein, and extend the 2022 employee health benefits contribution amount to the calendar year January 1, 2023 through December 31, 2023.

Motion to adopt Resolution #3230 moved by Commissioner Perez and seconded by Commissioner Walker and upon roll call, the vote was as follows:

ROLL CALL: Agarwal Kenny Michelson Perez Pires Walker Ficarra

AYES: Kenny Michelson Perez Pires Walker Ficarra

NAYS: None

Abstain: None

Absent: Agarwal

I hereby certify that the above Resolution is a true and exact copy of the Resolution adopted by the Board of Commissioners of the Housing Authority of the Township of Woodbridge at their Regular scheduled meeting of January 9, 2023.

Donna F. Brightman, Secretary

Approved as to legal form by
Terrence Corrison, Esq.